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THE ISSI NEWS

The Official Newsletter of UP ISSI



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We've got a new name!

by Jocelle P. Mamaril

The UP ISSI official newsletter gets a new name! Formerly called "Wallnews," which, by virtue of its name was consequently printed on tarpaulins and posted on UP ISSI's walls, the official newsletter will now carry the name "The ISSI News." Simple and straightforward, The ISSI News will still abide by its original objectives:

- Inform Pinoypreneurs on topics relevant in starting and growing their own enterprises;
- Keep target publics up to date with our services to the MSME industry: training, research, and consultancy; and
- Maintain regular communication and ongoing connections with existing and potential partners.

The ISSI News will be living by the tenets of the Filipino terms: "buhay," meaning both alive and life, as MSMEs are the lifeblood of the industry that keeps the Philippine economy alive; and "kabuhayan," which signifies provision of decent livelihood to the Filipino people. Both "buhay at kabuhayan" are anchored on the mandate of UP ISSI.

An innovative feature of The ISSI News, compared to its predecessor, is its distribution

via selective print mailings to UP units & libraries, and electronic distribution via our official website, social media sites, and email. It will also have an open feedback mechanism with its readers, encouraging them to be involved in determining and improving on the newsletter's content.

The ISSI News will start to appear in UP ISSI's publication list starting April 2019, though Wallnews will still appear in our archives.

Dr. Aleli B. Bawagan: bringing a community development approach to UP ISSI

by Roy D. Apacible

 $oldsymbol{\mathcal{D}}$ r. Aleli B. Bawagan, the new Director of UP ISSI and, concurrently, a Professor at the UP College of Social Work and Community Development (CSWCD), brings with her a different perspective in development to the Institute, with her expertise in community organizing, community training, program evaluation, and community development programs with indigenous peoples and children.

Dr. Bawagan advocates for helping people with modest means to be productive contributing members of the Philippine society through entrepreneurship. With her at the helm of the Institute, she aims to provide ample assistance to micropreneurs through advocacy research, training, and extension programs.

"I advice and influence the division heads to find ways on how to help the micro. I really want UP ISSI to be of help to them, as it is my life in CSWCD: helping the poor."



Working together as a team

Dr. Bawagan initiated a project amongst different divisions of UP ISSI. The collaboration of the different divisions for a study aimed to assist a small-scale, community-based coffee farm in Benguet as a pilot project of the Institute, with plans of further research once it becomes successful.

"Let's do work together, on a common project, where we can research together, do extension work together, and mentor together. We can start with the coffee project."

Giving voice to the small sector

She also thinks of ISSI as helping the micro and small enterprises have a voice in policy – making, such as reviewing the impacts of Tax Reform for Acceleration and Inclusion (TRAIN) Act, or the Republic Act No. 10963, to MSMEs.

"We TRAIN know has tremendous effects to ordinary jeepney and tricycle drivers. even carenderia owners. What are the impacts of TRAIN on their income? With the policy research, we will provide policy recommendations to agencies like government DTI, DOST and DOF."

Moving the Institute forward

Dr. Bawagan expects that UP ISSI will revisit its mandate, its VMG, and core values. Her participatory management style has encouraged the Executive Committee members reflect to and what develop innovations could be introduced with the of improved thrust the Institute.

Beyond her directorship, Dr. Bawagan hopes that ISSI will continue to help the micropreneurs, innovate on training and extension programs, produce researches and policy papers and be responsive to the challenges being faced by the MSME sector.

Internship Program at the UP ISSI Library

by Marilou N. Andres

 ${\it \it T}$ he UP Institute for Small-Scale Industries Library, bearing in mind its functions from curating specialized collections for MSMEs, to providing research support to

staff, has extended its services higher to education institutions offering Library and Information Science (LIS) program through inclusive internship program. This year, the Bulacan State University (BulSU) has renewed its partnership with the Institute as one of the internship sites for its LIS From 19 program. February to 28 March 2019, the students underwent the Library



Internship Program which aimed to provide students with exposure to all facets of LIS work through immersion in actual libraries and information centers in both private and private sectors.

With these immersive activities, the best practices and lessons learned by the Library Interns from BulSU included the integration of information and communication technologies in library operation; provisions of special library spaces such as learning commons, collaborative workstations, discussion rooms, and The Reading Zone; promotion of academic rapport by offering special services such as social media initiatives; and creation of academic community that foster a sense of responsibility among library users as they make use of its resources through advocacy.



 $oldsymbol{a}$ nchored on the creative concept of T3: Tour as a Training Tool "Wandering Learning, Wonderful Training," the Centre International de Formation des Autorités et Leaders (CIFAL Philippines) and Edu-Connect Southheast Association Asia Kaohsiung (Edu-Connect) conducted the Learning Tour on **MSME Development** and Innovation in Southern Taiwan from 11 to 15 December 2018. Two

Continuing the "Wandering Learning, Wonderful Training" from Taiwan to the Philippines

by Jocelle P. Mamaril

employees from UP ISSI, Ms. Blessilda A. Clerigo from the Training and Entrepreneurship Education Division (TEED) and Ms. Jocelle P. Mamaril from the Information and Public Affairs Office (IPAO), were part of the Philippine delegation who were sent to Khaohsiung, Taiwan.

The Learning Tour, which aimed to provide an avenue for benchmarking and acquiring lessons and innovative ideas for the stakeholders of the MSME sector, had the following specific objectives:

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ISSI Tenants

By Daryll D. Villena

For a productive use of the available space in UP ISSI's home, the E. Virata Hall, UP ISSI has established short-term housing to UP units and school organizations to have their temporary office in the Institute while their respective offices are undergoing major renovations.

UP Office of Scholarships and Student Services temporarily moves to UP ISSI

The UP Office of Scholarships and Student Services (OSSS), one of the tenants to reside temporarily in UP ISSI, transferred to the 2nd floor last 28 January 2019 to make way for the renovation of the Vinzon's Hall. Sixty-one years after it was inaugurated, Wenceslao Q. Vinzons Hall - UP Diliman's student center, is set to undergo the first phase of its renovation and is expected to be completed in 2020.

OSSS vision is to continuously support students who can be agents of change for national progress. With the mission "To ensure that unavailability of financial resources will not be a constraint for students in obtaining a UP education."

Mr. Armando G. De Leon, Scholarship Affairs Officer II of OSSS shared a bit of his insights since the transfer. We asked what have been the unit's management experience upon coming to UP ISSI.

On a positive note, Mr. De Leon said "Lahat systematic, every time na meron kang kailangan, yun response ng pangangailangan lalong lalo na sa admin side ay okay naman dahil sa natutugunan naman agad." He also added some points for improvement and indicated his understanding of admin system guidelines by the saying, "Natural na meron tayong protocol na sinusunod para naiintindihan na nasusunod."

UP OSSS is located in Room 202 with contact number: 981-8500 to 99 local 4506 (VOIP).



AUPAEU: Promoting the Rights and Welfare of the Academic Sector

by Glennis S. Uyanguren

"Trade unions have been an essential force for social change. Without which, a semblance of a decent and humane society is impossible under capitalism." – Pope Francis

UP ISSI welcomes one of the newest occupants of E. Virata Hall – the All-UP Academic Employees Union. Starting February 2019, the AUPAEU is located in Room 305 at the third floor of the UP ISSI building.

The AUPAEU, as proclaimed by the Civil Service Commission, is the sole and exclusive negotiating representative of the rank-and-file academic personnel of the University of the Philippines. The academic sector in the University is composed of the research, extension and professional staff (REPS) and the faculty.

The AUPAEU held its National Council (NC) meeting last March 28-30, 2019 in UP ISSI. Aside from discussions on the various issues of workers and employees, the delegates presented the updates from the different chapters.

One of the highlights of the NC meeting is the dialogue with administrators; namely, Faculty Regent Ramon Guillermo, Staff Regent Analiza Fulvadora, Vice President for Academic Affairs Cynthia Bautista, and Vice President for Administration Nestor Yunque. The AUPAEU National Council capped off the meeting with resolution-building.

concluded Collective In the recently **Negotiations** Agreement (CNA) midterm agreement, the AUPAEU and the UP Administration agreed to increase the CNA economic benefits to UP employees; to wit, annual incentive grant, rice allowance, and grocery allowance. The signing of the Memorandum of Agreement for the said increase was held on 2 April 2019 at the UP Diliman Quezon Hall.



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True to its praxis of militant, progressive and nationalist unionism, the AUPAEU been steadfast in its commitment to promote and the rights protect and of academic welfare the sector. To further engage the UP community in the various activities and campaigns in and outside of the campus, the members may participate and work with the following committees of the AUPAEU: Research and Publication. Education Training, and Grievance and Negotiation, Health Wellness, and Advocacy Campaigns, and Membership Care, and Gender.

You may reach the Union through telephone number (02) 434 0957 or email at allupaeu.diliman@gmail.com.
You may also check for updates through www.facebook.com/allupacaduniondiliman/ and www.facebook.com/aupaeunational.

Manindigan, Makiisa! Mag-unyon na!

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- Learn from the experiences of Taiwan on how to democratize micro, small and medium enterprises;
- 2. Provide an opportunity for participants to learn from the international best practices of institutions and government organizations in Taiwan whose mandates include MSME development;
- 3. Be involved in a platform for exchanging ideas and best practices that promote growth and development of MSMEs; and
- 4. Experience knowledge sharing between Philippine and Southern Taiwan MSME(s) stakeholders.

As an off-shoot project of the Learning Tour delegates and a collaborative advocacy project between CIFAL Philippines and UP ISSI, a Learning Inclusive Session on **Business** (IB) and Sustainable Development Goals (SDGs) for UP ISSI staff will be conducted on 07 May 2019. The Learning Session aims to provide appreciation on SDGs and its connection to Inclusive Business. Topics to be covered by the Learning Session include an introduction on SDGs, IB and its link to SDGs, and incorporating SDGs into business practices.

The Learning Session is the preliminary step towards the nationwide-run of the Inclusive Business Seminar Series for MSMEs scheduled from May to November 2019, also as a collaborative advocacy project between CIFAL Philippines and UP ISSI.

THE ISSI NEWS

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Seminar on Policy and Action Research Proposal Development

by Jefferson C. Sumalabe

As part of its staff development initiatives, UP ISSI will be conducting a 3-day Seminar on Policy and Action Research

Proposal Development for all research, extension, and professional staff of UP ISSI.

The seminar will include an overview of policy and action research (as applied to small-scale industries), research design and sampling, mixed methods research, and selected data analysis tools.

The seminar will be conducted at UP ISSI on May 29 - 31, 2019.





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